



Date: _____

Release of Information From Previous Employer/Carrier

Social Security Number: _____

Applicant Name: _____

Previous Employment Release

I hereby authorize you to release to Heartland Express, Inc. of Iowa any and all information regarding my services, character, and conduct while in your employment, and you are released from any liability, which may result from giving such information. In order to enable Heartland Express, Inc. of Iowa to comply with the requirements of 49 C.F.R. 391.23, I have listed below all of the companies for which I have worked as a driver (safety sensitive function) during the past three (3) years. I authorize the release of information they are required to maintain by 49 C.F.R. subpart B part 382 or 49 C.F.R. part 40 positive controlled substance test results, and refusals to be tested within the three (3) years preceding the date of this application. I hereby authorized and direct my prior employers to release such information to Heartland Express, Inc. of Iowa in personal interviews, telephone interviews, letters, or any other material that insures confidentiality. I hereby authorize Heartland Express, Inc. of Iowa to release such information to any of its personnel whose duties require them to assess this application or to make any recommendations or decisions with respect to it.

HireRight Release (Formerly known as DAC & USIS)

In connection with my application for employment (including contract for services) with Heartland Express, Inc., I understand that a consumer report which may contain public record information is being requested from , HireRight, Tulsa, Oklahoma. This report may include the following types of information: names of previous employers, dates of employment, reason for termination of employment, work experience, accidents, etc. I further understand that this report may contain public record information concerning my driving record, workers' compensation claims, credit, bankruptcy proceedings, criminal records, etc. from federal, state, and other agencies which maintain such records; as well as information from HireRight concerning (1) previous driving record requests made by others from such state agencies, (2) state-provided driving record, (3) claims involving me in the files of insurance companies.

I AUTHORIZE, WITHOUT RESERVATION, ANY PARTY OR AGENCY CONTACTED BY USIS TO FURNISH THE ABOVE MENTIONED INFORMATION.

I have the right to make a request to HireRight, upon proper identification, to request the nature and substance of all information in its files on me at the time of my request, including the sources of information, and the recipients of any reports on me which HireRight has previously furnished within the three year period preceding my request. HireRight can be contacted by mail at PO Box 33181, Tulsa, OK 74153, or by phone at (800) 381-0645. I hereby consent to your obtaining the above information from HireRight and I agree that such information which HireRight has or obtains regarding my employment history with you, if I am hired, will be supplied by HireRight to other companies which subscribe to HireRight services.

My initials by EACH of the following companies allows Heartland to get the info. stated above.

	<i>initial each here</i>		<i>initial each here</i>
Company 1 _____	(____)	Company 2 _____	(____)
Company 3 _____	(____)	Company 4 _____	(____)
Company 5 _____	(____)	Company 6 _____	(____)
Company 7 _____	(____)	Company 8 _____	(____)
Company 9 _____	(____)	Company 10 _____	(____)
Company 11 _____	(____)	Company 12 _____	(____)

Applicant Signature: _____ Date: _____

Please Return By FAX to (662) 470-4263

Print Form

Reset Form